**SAFETY, HEALTH & WELFAREPOLICY**

AGA-Bauservise Ltd. commits as far as reasonably practicable to maintaining Safety, Health & Welfare in the workplace, ensuring that the workplace is safe for all employees as well as visitors. AGA-Bauservise Ltd. strives to create a safe place, safe plant, safe system, safe person and a safe culture. Safety is good business and everything will be done in our power, to give Health & Safety issues as much consideration as production and quality of business. We believe that our employees are our greatest asset; and their well-being is of the utmost importance to the overall business performance of the Company.

The Safety, Health and Welfare Act 2005 requires an employer to prepare a Safety Statement for the particular activities pertaining to the workplace and to include it in a Risk Assessment which puts in place, procedures for controlling and reducing the level of risks to employees in the workplace.

This Safety Statement has been prepared which outlines Management's commitment to health and safety, notes the main hazards and risks of the workplace, and specifies the way in which all employees can co-operate to ensure that maximum care is taken to safeguard the health and safety of everyone who comes to the workplace.

In consultation with the employees, the main hazards and risks have been identified. Where possible, hazards have been eliminated. Correct working methods have been outlined so as to make tasks within the workplace, as safe as reasonably Practicable.

Safety precautions, such as provision of suitable protective clothing and equipment for unavoidable hazards, have been implemented. Technical Standards & Codes of Practice are adhered to where applicable.

All employees and subcontractors have been made aware of their duty to take care for their safety and that of their fellow employees while at work. Employees are required to cooperate with the Employer and Safety Officer in reporting all accidents and near misses and in the use of protective equipment and clothing.

Management commits to planning and regularly reviewing and developing this policy. It will be reviewed periodically to ensure that it remains relevant and appropriate to the organisation, or when machinery, personnel, workplace changes or modifications have taken place. Any changes in safety procedures will be brought to the attention of employees.

We strive for better communication, encouraging the involvement of all employees and we commit to continuous improvement in Health & Safety performance and we will secure the competence of specialist advice when required. A copy of this Safety Statement will be held at the office and by each crew boss on site and will be available to all employees and visitors.